



CAREER OPPORTUNITY **Battalion Chief**

We are currently seeking professional candidates with current Colorado certifications to join our team.

Do you have what it takes to be a part of a growing and progressive organization?

As a Fire District that serves two of the fastest growing Colorado counties, and a premier developing municipality in the Denver-Metro area, Bennett-Watkins Fire Rescue prides itself on being an all-hazards emergency response district.

We believe that every member of our organization plays a vital role in our ability to serve the public. We strive to hire and retain professionals to join our team who are highly motivated and dedicated to helping the district achieve its mission, vision, and values.

THE COMMUNITY



Bennett-Watkins Fire Rescue provides service to geographically and demographically diverse areas of Unincorporated Adams County, Unincorporated Arapahoe County, and the Town of Bennett, Colorado. Our service population is around 10,000 residents and is growing annually. Our community is comprised of mostly rural areas with growing pockets of urban development directly abutting the cities of Aurora, and Denver, Colorado.



Colorado Air & Space Port

In addition to our rural and urban response areas, Bennett-Watkins Fire Rescue provides structural fire, emergency medical services, and aircraft rescue and firefighting (ARFF) response to the Colorado Air & Spaceport. Located in Unincorporated Adams County, Colorado Air and Space Port will serve as America's hub for commercial space transportation, research, and development. Horizontal launch facilities like Colorado Air and Space Port are developing around the world and have the potential to become the foundation for a global suborbital transportation network.





THE DISTRICT

Bennett-Watkins Fire Rescue currently operates under a \$10.7 million dollar annual budget and provides an all-hazard response to a service area covering approximately 365 square miles of Unincorporated Adams County, Unincorporated Arapahoe County, and the Town of Bennett, CO.

Bennett-Watkins Fire Rescue is a combination fire department with a total staff of approximately 70 highly trained and state-certified personnel, comprised of both career firefighters and reserve members. Bennett-Watkins Fire Rescue proudly serves 10,000 district residents and responds to approximately 1,500 calls for service annually.

We provide outstanding service to our community by operating out of three staffed fire stations that provide 24/7 coverage, an administrative building, and a fleet maintenance facility. The district also provides transport emergency medical services to the community with advanced life support (ALS) ambulances.



THE IDEAL CANDIDATE

The Battalion Chief (48/96) responds to and commands emergency fire, rescue, medical, and all-hazards incidents while providing direct supervision and leadership to assigned personnel during shift operations. This position is responsible for ensuring effective incident management, firefighter safety, and operational readiness across the District on a 48/96 schedule. The Battalion Chief oversees daily station activities including training, equipment readiness, and personnel accountability, while ensuring compliance with applicable laws, codes, policies, and regulations.

The Battalion Chief plans, organizes, directs, and controls emergency response and station-level operations, and serves as a key member of the command staff during significant incidents. In addition, the position supports administrative functions including documentation, reporting, performance management, and implementation of department initiatives. Since Bennett-Watkins Fire Rescue places a high value on community risk reduction and public engagement, the Battalion Chief also supports public education, fire prevention, and community outreach efforts.

The ideal candidate must demonstrate strong leadership, decision-making, and communication skills, and be professional, motivated, and highly functional in a team environment. The District prides itself on hiring, training, and retaining high-quality fire service professionals who contribute to achieving the organization's mission, vision, and values.

The District connects with the community through transparency and building trust. District employees are expected to reflect the highest levels of fire service integrity, professionalism, and ethical conduct both on and off-duty.

POSITION DUTIES INCLUDE BUT ARE NOT LIMITED TO:

- Responds to and assumes command of emergency incidents, ensuring effective strategy, tactics, and incident stabilization.
- Supervises and directs on-duty personnel during shift operations on a 48/96 schedule.
- Ensures firefighter safety, accountability, and adherence to established policies and procedures.
- Coordinates and evaluates company-level training and daily operational readiness activities.
- Oversees the condition, readiness, and maintenance of apparatus, equipment, and facilities
- Conducts incident size-up, establishes incident objectives, and manages resources in accordance with ICS principles.
- Completes and reviews reports, documentation, and incident records in a timely and accurate manner.
- Manages personnel performance, coaching, and discipline consistent with District policies.
- Supports implementation of department programs, policies, and strategic initiatives.
- Coordinates with other agencies and partners during emergency and non-emergency operations.
- Participates in pre-fire planning, inspections, and community risk reduction activities.
- Serves as a liaison between line personnel and command staff.
- Performs other District duties as assigned.

CORE QUALIFICATIONS (AT TIME OF APPLICATION):

- Colorado Department of Health Emergency Medical Technician – Basic or Paramedic
- CDFPC Fire Officer II
- CDFPC Fire Instructor I (or greater)
- CDFPC Hazardous Materials Operations Level (or greater)
- CDFPC NFPA 1403 Live Fire Training Evolutions Fixed Facility Instructor I
- FEMA ICS 100, 200, 300, 400, 700, 800
- Valid Driver's License
- Associates Degree or Higher in Fire Service Administration, Organizational Leadership, Public Administration, or other relevant field.
- Minimum of 5–7 years of progressively responsible fire service experience.
- Minimum of 2–4 years of supervisory or command-level experience.

PROGRESSIVE QUALIFICATIONS (AFTER EMPLOYMENT):

- CDFPC Fire Officer III
- CDFPC Airport Firefighter
- NFA Incident Safety Officer

COMPENSATION & BENEFITS

Bennett-Watkins Fire Rescue offers a competitive pay and benefits package.

2026 FLSA Non-Exempt Battalion Chief salary range \$110,000-\$115,000 annually.

Additional competitive benefits include:

- 48/96 Shift Schedule That Promotes Occupational Well-being.
- 100% Employee and 80/20% Family Employer Paid Medical & Dental Benefits
- FPPA Pension Defined Benefit Retirement
- Short Term Disability
- 457B Deferred Compensation Plan
- Paid Vacation, Personal Time, & Sick Leave
- Peer Support Counseling/Employee Assistance Program
- Longevity Pay
- Tuition Reimbursement Program
- Annual Uniform Allowance
- Overtime Eligible

- Two (2) of the fastest growing counties in Colorado.
- State of the art equipment, apparatus, and personal protective equipment.
- Fast-paced development-oriented internal growth opportunities
- Specialty teams including Hazmat, Aircraft Rescue & Firefighting (ARFF), and Wildland Fire.
- Short low-traffic 20 minute highway drive to the Denver/Aurora metro area.
- Strong support of professional development and pursuing post-secondary education.



Apply Now!

"Striving to Preserve Life and Property"



Ready to Apply?

- To apply, please send a Cover Letter, Resume, and Supporting Documentation demonstrating minimum qualifications to Employment@BennettFireRescue.org.
- In addition, please complete a district application at <https://www.bennettfirerescue.org/open-positions>.

Submission Deadline & Schedule:

- Friday, May 15th, 2026 at 5 p.m.
- Tentative interviewing and assessment process is scheduled for the week of May 25th, 2026
- Tentative onboarding is scheduled for June 2026.

[BennettFireRescue.org/apply](https://www.bennettfirerescue.org/apply)

[Questions?](#)

Please contact the District administrative office at [303-644-3572](tel:303-644-3572) or Employment@BennettFireRescue.org