



CAREER OPPORTUNITY

Division Chief

Fire Training & Professional Standards

We are currently seeking professional candidates with current Colorado certifications to join our team.

Do you have what it takes to be a part of a growing and progressive organization?

As a Fire District that serves two of the fastest growing Colorado counties, and a premier developing municipality in the Denver-Metro area, Bennett-Watkins Fire Rescue prides itself on being an all-hazards emergency response district.

We believe that every member of our organization plays a vital role in our ability to serve the public. We strive to hire and retain professionals to join our team who are highly motivated and dedicated to helping the district achieve its mission, vision, and values.

THE COMMUNITY



Bennett-Watkins Fire Rescue provides service to geographically and demographically diverse areas of Unincorporated Adams County, Unincorporated Arapahoe County, and the Town of Bennett, Colorado. Our service population is around 10,000 residents and is growing annually. Our community is comprised of mostly rural areas with growing pockets of urban development directly abutting the cities of Aurora, and Denver, Colorado.



Colorado Air & Space Port

In addition to our rural and urban response areas, Bennett-Watkins Fire Rescue provides structural fire, emergency medical services, and aircraft rescue and firefighting (ARFF) response to the Colorado Air & Spaceport. Located in Unincorporated Adams County, Colorado Air and Space Port will serve as America's hub for commercial space transportation, research, and development. Horizontal launch facilities like Colorado Air and Space Port are developing around the world and have the potential to become the foundation for a global suborbital transportation network.





THE DISTRICT

Bennett-Watkins Fire Rescue currently operates under a \$10.7 million dollar annual budget and provides an all-hazard response to a service area covering approximately 365 square miles of Unincorporated Adams County, Unincorporated Arapahoe County, and the Town of Bennett, CO.

Bennett-Watkins Fire Rescue is a combination fire department with a total staff of approximately 70 highly trained and state-certified personnel, comprised of both career firefighters and reserve members. Bennett-Watkins Fire Rescue proudly serves 10,000 district residents and responds to approximately 1,500 calls for service annually.

We provide outstanding service to our community by operating out of three staffed fire stations that provide 24/7 coverage, an administrative building, and a fleet maintenance facility. The district also provides transport emergency medical services to the community with advanced life support (ALS) ambulances.



THE IDEAL CANDIDATE

The Division Chief of Fire Training and Professional Standards is responsible for planning, developing, coordinating, and delivering comprehensive training and professional development programs for the District. This position ensures personnel are prepared to safely and effectively respond to fire, rescue, and all-hazards incidents while maintaining compliance with applicable laws, codes, standards, and regulations. The Division Chief of Fire Training and Professional Standards provides leadership and oversight of recruiting, academies, company-level training, officer development, certifications, continuing education, and professional development programs. In addition, the position plans, organizes, directs, and controls training functions to support operational readiness, firefighter safety, and organizational effectiveness. This position also serves in a mentoring role to District staff to assist them in meeting District expectations for professional standards and assisting them in personal and career growth.

The ideal candidate must demonstrate strong competency in leadership, instruction, and program management, while maintaining a high level of professionalism, motivation, and the ability to function effectively within a team environment. The District prides itself on hiring, training, and retaining high-quality fire service professionals who make meaningful contributions to the organization's mission, vision, and values.

The District connects with the community through transparency and building trust. District employees are expected to reflect the highest levels of fire service integrity, professionalism, and ethical conduct both on and off-duty.

POSITION DUTIES INCLUDE BUT ARE NOT LIMITED TO:

- Plans, develops, and oversees all District training programs including recruitment, academies, company training, officer development, and professional standards.
- Ensures compliance with local, state, and national training standards and regulatory requirements.
- Mentors District staff to assist them in meeting expectations for professional standards and assisting them in personal and career growth.
- Coordinates, supervises, and evaluates training staff, instructors, and training activities.
- Maintains accurate training records, certifications, and reporting documentation
- Develops curriculum and delivers instruction to support initial and ongoing personnel development
- Evaluates training programs and implements improvements based on performance outcomes and industry best practices.
- Collaborates with command staff to align training with District goals, operational needs, and emerging community risks.
- Supports interagency training and regional partnerships to enhance response capabilities.
- Promotes firefighter safety, readiness, and wellness through comprehensive training initiatives
- Participates in accreditation processes on behalf of the District (ISO, CPSE, CFAI, etc.)
- Prepares reports, documentation, and presentations related to training activities
- Responds as a Chief Officer for emergency incidents as needed.
- Performs other District duties as assigned.

CORE QUALIFICATIONS (AT TIME OF APPLICATION):

- Colorado Department of Health Emergency Medical Technician – Basic or Paramedic
- CDFPC Fire Officer II
- CDFPC Fire Instructor II (or greater)
- CDFPC Hazardous Materials Operations Level (or greater)
- CDFPC NFPA 1403 Live Fire Training Evolutions Fixed Facility Instructor I
- FEMA ICS 100, 200, 300, 400, 700, 800
- Valid Driver's License
- Bachelors Degree or Higher in Fire Service Administration, Organizational Leadership, Public Administration, or other relevant field.
- Minimum of 7–10 years of progressively responsible fire service experience.
- Minimum of 3–5 years of supervisory or command-level experience, preferably with administrative and strategic leadership experience (Captain or higher required)

PROGRESSIVE QUALIFICATIONS (AFTER EMPLOYMENT):

- CDFPC Fire Officer III
- CDFPC Fire Instructor III
- CDFPC Airport Firefighter
- NFA Incident Safety Officer

COMPENSATION & BENEFITS

Bennett-Watkins Fire Rescue offers a competitive pay and benefits package.

2026 FLSA Exempt Division Chief salary range \$121,000-\$125,000 annually.

Additional competitive benefits include:

- Administrative 4-10 Schedule w/ Flex Time That Promotes Occupational Well-being.
- 100% Employee and 80/20% Family Employer Paid Medical & Dental Benefits
- FPPA Pension Defined Benefit Retirement
- Short Term Disability
- 457B Deferred Compensation Plan
- Paid Vacation, Personal Time, & Sick Leave
- Peer Support Counseling/Employee Assistance Program
- Longevity Pay
- Tuition Reimbursement Program
- Annual Uniform Allowance

- Two (2) of the fastest growing counties in Colorado.
- State of the art equipment, apparatus, and personal protective equipment.
- Fast-paced development-oriented internal growth opportunities
- Specialty teams including Hazmat, Aircraft Rescue & Firefighting (ARFF), and Wildland Fire.
- Short low-traffic 20 minute highway drive to the Denver/Aurora metro area.
- Strong support of professional development and pursuing post-secondary education.



Apply Now!

"Striving to Preserve Life and Property"



Ready to Apply?

- To apply, please send a Cover Letter, Resume, and Supporting Documentation demonstrating minimum qualifications to Employment@BennettFireRescue.org.
- In addition, please complete a district application at <https://www.bennettfirerescue.org/open-positions>.

Submission Deadline & Schedule:

- Friday, April 17th, 2026 at 5 p.m.
- Tentative interviewing and assessment process is scheduled for the week of April 27th, 2026
- Tentative onboarding is scheduled for May 2026.

[BennettFireRescue.org/apply](https://www.bennettfirerescue.org/apply)

[Questions?](#)

Please contact the District administrative office at 303-644-3572 or Employment@BennettFireRescue.org