



CAREER OPPORTUNITY

Deputy Fire Marshal

We are looking for fire service professionals to join our team. Do you have what it takes to be a part of a growing and progressive organization?

As a Fire District that serves two of the fastest growing counties, and a premier developing town in the Denver-Metro area, Bennett-Watkins Fire Rescue prides itself on being an all-hazards emergency response district.

We believe that every member of our organization plays a vital role in our ability to serve the public. We strive to hire and retain professionals to join our team who are highly motivated and dedicated to helping the district achieve its mission, vision, and values.

THE COMMUNITY



Bennett-Watkins Fire Rescue provides service to geographically and demographically diverse areas of Unincorporated Adams County, Unincorporated Arapahoe County, and the Town of Bennett, Colorado. Our service population is around 10,000 residents and is growing annually. Our community is comprised of rural areas with growing pockets of urban development directly abutting the cities of Aurora, and Denver, Colorado.



Colorado Air & Space Port

In addition to our rural and urban response areas, Bennett-Watkins Fire Rescue provides structural fire, emergency medical services, and aircraft rescue and firefighting (ARFF) response to the Colorado Air & Spaceport. Located in Unincorporated Adams County, Colorado Air and Space Port will serve as America's hub for commercial space transportation, research, and development. Horizontal launch facilities like Colorado Air and Space Port are developing around the world and have the potential to become the foundation for a global suborbital transportation network.





THE DISTRICT

Bennett-Watkins Fire Rescue currently operates under a \$10.7 million dollar annual budget and provides an all-hazard response to a service area covering approximately 365 square miles of Unincorporated Adams County, Unincorporated Arapahoe County, and the Town of Bennett, CO.

Bennett-Watkins Fire Rescue is a combination fire department with a total staff of approximately 70 highly trained and state-certified personnel, comprised of both career firefighters and reserve members. Bennett-Watkins Fire Rescue proudly serves 10,000 district residents and responds to approximately 1,500 calls for service annually.

We provide outstanding service to our community by operating out of three fully staffed fire stations that provide 24/7 coverage, an administrative building, and a fleet maintenance facility. The district also provides transport emergency medical services to the community with advanced life support (ALS) ambulances.



THE IDEAL CANDIDATE

The Deputy Fire Marshal is a key leadership position within the Department's Life Safety Division. This position supports and assists in the administration, coordination, and oversight of the District's fire prevention, fire inspection, plan review, permitting, fire investigation, and community risk reduction programs to ensure compliance with applicable codes, standards, and life safety practices.

Primary responsibilities include supervising and supporting fire prevention personnel; conducting and overseeing technical reviews of construction plans and fire protection system documents; administering permitting processes; and ensuring the completion of inspections for new and existing buildings, private water supply systems, and fire protection systems. The Deputy Fire Marshal also oversees and participates in required testing and acceptance procedures for fire protection equipment and private water supplies to verify proper installation, operation, and code compliance.

Additional duties include assisting with the management of fire investigations, preparing and reviewing correspondence, reports, and records, and responding to fire emergencies or significant incidents as directed. The position also coordinates complaint investigations, supports public education and community outreach initiatives, and assists with the development and implementation of division policies, procedures, and operational objectives. The Deputy Fire Marshal performs other related duties as assigned in support of the District's mission and organizational goals.

The ideal candidate must demonstrate strong competency in leadership, code enforcement, fire prevention administration, and team development. Candidates should be professional, motivated, and capable of functioning effectively in a collaborative leadership environment. The District prides itself in hiring, training, and retaining high-quality fire service professionals who make significant contributions to the organization's ability to achieve its mission, vision, and values within the community on a daily basis.

The District connects with the community through transparency and building trust. District employees are expected to reflect the highest levels of fire service integrity, professionalism, leadership, and ethical conduct, both on and off duty.



POSITION DUTIES INCLUDE BUT ARE NOT LIMITED TO:

- Provide leadership, coordination, and oversight for Life Safety Division programs, activities, records management, and regulatory compliance functions.
- Fulfill the duties of the Fire Marshal during periods of absence, including oversight of daily assignments, operational direction of the division, and management of supplemental activities and functions.
- Assist in the development, implementation, and maintenance of division policies, procedures, operational guidelines, and strategic initiatives.
- Oversees and support the development and maintenance of pre-fire incident plans and related community risk reduction documentation.
- Reviews and oversees technical plans reviews of construction documents, permit application materials, and fire protection systems submittals for compliance with applicable codes and standards including system plan reviews and acceptance testing processes.
- Conduct and supervise on-site technical inspections including, but not limited to, fire sprinkler systems, fire alarm and detection systems, commercial hood fire extinguishing systems, and other fire protection systems.
- Research, interpret, and analyze applicable codes and standards; provide technical guidance and support to the public, contractors, developers, District personnel, outside agencies, and partner organizations regarding fire prevention and life safety requirements.
- Issues and oversees summons, complaints, notices of violation, stop work orders, and other enforcement or corrective action documents as authorized.
- Conduct, coordinate, and assist with origin and cause fire investigations; document incident scenes through photography, video recording, diagrams, sketches, reports, and evidence collection procedures in accordance with industry best practices.
- Provide expert testimony in criminal, civil, administrative, and judicial proceedings concerning fire code violations, fire investigations, and other enforcement actions.
- Provide leadership, mentorship, training, and technical support to fire prevention personnel and other District members as assigned.
- Participate in emergency response operations, major incidents, public education initiatives, and community outreach activities as directed.

CORE QUALIFICATIONS (AT TIME OF APPLICATION):

- Valid Driver's License
 - American Heart Association Basic Life Support for the Provider (CPR)
 - FEMA ICS 100, 200, 700, 800
 - International Code Council Fire Inspector II Certification (67)
 - ICC Fire Plans Examiner Certification - (F3)
 - Five (5) years of full-time experience as a fire service professional or in a closely related field such as: Fire or Building Inspection, Fire Protection Systems (inspecting, designing, and/or installing)
 - Bachelors Degree or Higher in Fire Service Administration, Organizational Leadership, Fire Protection Engineering, Public Administration, or other relevant field.
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PROGRESSIVE QUALIFICATIONS (WITHIN 12 MONTHS OF EMPLOYMENT):

- ICC Residential Fire Sprinkler Inspector/Plans Examiner - (RF) Certification or ability to obtain within 1 year of hire date.
- Colorado Division of Fire Prevention & Control Fire Inspector III/Plans Examiner or ability to obtain within 1 year of hire date.
- Colorado Division of Fire Prevention and Control Driver/Operator Utility or ability to obtain within 1 year of hire date.
- FEMA ICS 300, 400 or ability to obtain within 1 year of hire date.

COMPENSATION & BENEFITS

Bennett-Watkins Fire Rescue offers a competitive pay and benefits package.
FLSA Non-Exempt - Base 2026 salary range of \$100,000-\$105,000 (DOE/DOQ).

Additional competitive benefits include:

- 100% Employee and 80/20 Family Employer Paid Medical & Dental Benefits
- Short Term Disability
- Retirement Investment Programs
- Paid Vacation, Personal, & Sick Leave
- Peer Support Counseling/Employee Assistance Program
- Longevity Pay
- Tuition Reimbursement Program
- Paid Certifications/Testing
- Annual Uniform Allowance

- Two (2) of the fastest growing counties in Colorado.
- State of the art equipment, apparatus, and personal protective equipment.
- Fast-paced development-oriented internal growth opportunities
- Specialty teams including Hazmat, Aircraft Rescue & Firefighting (ARFF), and Wildland Fire.
- Short low-traffic 20 minute highway drive to the Denver/Aurora metro area.
- Strong support of professional development and pursuing post-secondary education.



"Striving to Preserve Life and Property"

Apply online at:

BennettFireRescue.org/apply

This position is open until the needs of the Fire District are met.

Questions?

Please contact the District administrative office at 303-644-3572 or
Employment@BennettFireRescue.org



Apply Now!

