NOTICE OF REGULAR MEETING OF THE BOARD OF DIRECTORS OF BENNETT FIRE PROTECTION DISTRICT 7

NOTICE IS HEREBY GIVEN that the regular meeting of the Board of Directors of the Bennett Fire Protection District 7 will be held at **35900 East Colfax Avenue, Classroom Watkins, CO 80137** on Thursday **September 10, 2026**, at 7:00 p.m. The meeting will also be available electronically through Zoom. Members of the public may attend in person or may contact 720-893-7680 up to one hour before the start of the meeting for instructions on joining through Zoom.
Topic: Bennett-Watkins Fire Rescue- Board Meeting
Time: 7:00 p.m.
Join Zoom Meeting
https://us02web.zoom.us/j/83504269791?pwd=UkZuOURhdjZkd2ZsZ2tkWGJUZm1OQT09
Meeting ID: 835 0426 9791
Passcode: 733298

AGENDA

PLEDGE OF ALLEGIANCE

ROLL CALL

CITIZEN COMMENTS (Limited to 3 minutes per person, 30 minutes total)

DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST

APPROVAL OF MINUTES BOARD MEETING MINUTES: August 13, 2026

FINANCIAL STATEMENTS
- A. Monthly Financial Reports.
- B. Bills to Pay.

UNFINISHED BUSINESS
- A. 38th Ave Town of Bennett Property Sale Update
- B. The Board may vote on any agenda item set forth above or matter relating thereto and may also consider, discuss and vote on any other unfinished business that may come before the meeting.

NEW BUSINESS
- A. Review/pricing overview for health plans 2027 – Public Sector Health Care Group Authority – Cindy Myers & Ashley Krug
- B. Life Safety Division Update.
- C. The Board may vote on any agenda item set forth above or any matter relating thereto and may also consider, discuss and vote on any other new business that may come before the meeting.

REPORTS
- A. Officer/Member/Paid Staff Reports.
- B. Board Member Reports.

ADJOURNMENT

Bennett Fire Protection District #7

Balance Sheet

Month End - 08/31/2026

		Actual
01 - Unrestricted Operating		
Assets		
01-1000	General Checking	$299,591.57
01-1005	General Savings	$104,234.37
01-1065	ColoTrust 8001 General	$9,553,321.92
01-1067	ColoTrust 1629 Prime	$2,493,990.64
01-1165	Property Tax Receivable	$7,914,079.00
01-1166	Accounts Receivable - EMS	$578,038.00
01-1167	Allowance for A/R	($119,125.59)
01-1200	Accounts Receivable	$55,037.00
01-1300	Prepaid Items	$34,923.00
01-1990	Due To/From Capital Fund 4	($344,906.50)
Total		$20,569,183.41
Total Assets		$20,569,183.41
Liabilities and Net Assets		
Liabilities		
01-2000	Accounts Payable	($23,902.22)
01-2015	Deferred Property	$7,914,079.00
01-2016	Deferred EMS Billing	$391,587.41
01-2050	FPPA Employee Pension Contribution	($2,900.75)
01-2055	FPPA 457 Deferred Plan	($513.67)
01-2057	Health Savings Account Plan	$3,452.76
01-2200	Accrued Salary	$55,790.00
Total Liabilities		$8,337,592.53
Net Assets		
01-3000	Opening Bal Equity	$12,231,590.88
Total Net Assets		$12,231,590.88
Total Liabilities and Net Assets		$20,569,183.41

Bennett Fire Protection District #7

Balance Sheet

Month End - 08/31/2026

		Actual
04 - Capital Expansion		
Assets		
04-1002	Development Impact Fund	$2,612,318.46
04-1004	Development Savings	$4,062.90
04-1200	Accounts Receivable	($17,292.00)
04-1990	Due To/From General Fund 1	$344,906.50
Total		$2,943,995.86
Total Assets		$2,943,995.86
Liabilities and Net Assets		
Liabilities		
04-2000	Accounts Payable	($1,239.63)
Total Liabilities		($1,239.63)
Net Assets		
04-3000	Capital Expansion Fund Balance	$4,046,646.74
Total Net Assets		$4,046,646.74
Total Liabilities and Net Assets		$4,045,407.11

Bennett Fire Protection District #7
Budget Report
Month End - 08/31/2026

		YTD ACTUAL	TOTAL BUDGET	Remaining Budget	% Variance
01 - Unrestricted Operating					
Revenue					
01-4005	Interest Income	$214,354.84	$200,000.00	($14,354.84)	107.18%
01-4010	EMS Revenue	$440,866.82	$300,000.00	($140,866.82)	146.96%
01-4011	EMS Medicaid Supplement Reimb.	$0.00	$0.00	$0.00	0.00%
01-4012	Plan Review Fees Revenue	$6,941.00	$4,000.00	($2,941.00)	173.53%
01-4013	Service Contracts	$0.00	$0.00	$0.00	0.00%
01-4014	Property Tax	$9,752,576.13	$9,865,063.00	$112,486.87	98.86%
01-4016	Property Tax Interest	$1,439.01	$1,000.00	($439.01)	143.90%
01-4020	Specific Ownership Tax	$307,702.71	$290,000.00	($17,702.71)	106.10%
01-4030	Misc. Income	$20,597.55	$8,000.00	($12,597.55)	257.47%
01-4031	Donations	$500.00	$0.00	($500.00)	0.00%
01-4032	Academy Income	$945.00	$0.00	($945.00)	0.00%
01-4034	Fireworks Income	$4,000.00	$0.00	($4,000.00)	0.00%
01-4036	Instructional Income	$0.00	$0.00	$0.00	0.00%
01-4038	HazMat Revenue	$0.00	$0.00	$0.00	0.00%
01-4040	Transfer From Capt. Exp. Fund	$0.00	$0.00	$0.00	0.00%
01-4043	Capital Lease Proceeds	$0.00	$0.00	$0.00	0.00%
01-4045	Insurance Proceeds	$0.00	$0.00	$0.00	0.00%
01-4050	Outside Fleet Maint. Proceeds	$89,595.86	$60,000.00	($29,595.86)	149.33%
01-4060	Grants Revenue	$0.00	$0.00	$0.00	0.00%
01-4070	Sale of Capital Assets	$0.00	$0.00	$0.00	0.00%
Total Revenue		**$10,839,518.92**	**$10,728,063.00**	**($111,455.92)**	**101.04%**
Expenses					
Administration					
01-5000	Treasurer Fees	$146,323.09	$147,999.01	$1,675.92	98.87%
01-5041	Books / Publications	$596.50	$2,000.00	$1,403.50	29.83%
01-5043	Cell Phones	$8,964.57	$20,000.00	$11,035.43	44.82%
01-5045	Copier Maintenance/Lease Agreement	$1,480.00	$5,000.00	$3,520.00	29.60%
01-5047	EMS Billing	$37,199.51	$32,850.00	($4,349.51)	113.24%
01-5049	EMS Collections	$0.00	$0.00	$0.00	0.00%
01-5051	Office Expense	$4,770.39	$11,000.00	$6,229.61	43.37%
01-5053	Express Tolls	$1,383.30	$1,200.00	($183.30)	115.28%
01-5055	Incentives / Meetings	$6,903.64	$16,000.00	$9,096.36	43.15%
01-5057	Membership / Dues	$4,950.50	$8,000.00	$3,049.50	61.88%
01-5059	Staff Education	$5,071.50	$15,000.00	$9,928.50	33.81%
Total Administration		$217,643.00	$259,049.01	$41,406.01	84.02%
Payroll					
01-5502	Employee Overtime Wages	$102,790.58	$200,000.00	$97,209.42	51.40%
01-5503	Employee Wages	$2,811,510.73	$4,539,006.42	$1,727,495.69	61.94%
01-5504	Director Wages	$3,800.00	$7,000.00	$3,200.00	54.29%
01-5505	Employer FPPA Contributions	$358,499.37	$592,693.00	$234,193.63	60.49%
01-5506	Employer Health Savings Account Contributions	$8,417.60	$12,626.40	$4,208.80	66.67%
01-5507	Short Term Disability (STD)	$17,351.90	$25,907.00	$8,555.10	66.98%

		YTD ACTUAL	TOTAL BUDGET	Remaining Budget	% Variance
01-5508	Employer Lincoln 457 Contributions	$13,350.59	$30,173.00	$16,822.41	44.25%
01-5509	Gap Wages	$50,253.05	$74,285.00	$24,031.95	67.65%
01-5510	Payroll Taxes Expense	$78,805.25	$112,143.00	$33,337.75	70.27%
01-5511	PRN Wages	$8,175.00	$60,000.00	$51,825.00	13.63%
01-5515	Payroll Expense	$10,428.85	$16,000.00	$5,571.15	65.18%
01-5520	Unemployment Insurance	$7,568.33	$20,000.00	$12,431.67	37.84%
01-5525	Employee Health Insurance	$381,527.14	$589,743.29	$208,216.15	64.69%
01-5530	Employee Dental Insurance	$23,787.93	$43,974.72	$20,186.79	54.09%
01-5532	Longevity Award	$0.00	$118,400.00	$118,400.00	0.00%
Total Payroll		$3,876,266.32	$6,441,951.83	$2,565,685.51	60.17%
Facilities					
01-5010	Telephone / Internet Expense	$14,197.39	$28,000.00	$13,802.61	50.71%
01-5015	Station Supplies / Tools / Rigs	$3,599.32	$16,000.00	$12,400.68	22.50%
01-5020	Utility Expense	$30,600.69	$70,000.00	$39,399.31	43.72%
01-5021	Water - Drinking Water	$0.00	$0.00	$0.00	0.00%
01-5025	Pest Control	$1,526.78	$3,500.00	$1,973.22	43.62%
01-5030	Vehicle / Building Insurance	$184,239.55	$160,000.00	($24,239.55)	115.15%
01-5035	Building Lease	$8,000.00	$12,000.00	$4,000.00	66.67%
01-5196	Building Tool Replacement / Supplies	$1,234.26	$1,750.00	$515.74	70.53%
01-5201	Maintenance Stations / Equipment	$14,405.58	$35,000.00	$20,594.42	41.16%
01-5301	Repairs Stations / Equipment	$7,755.88	$35,000.00	$27,244.12	22.16%
Total Facilities		$265,559.45	$361,250.00	$95,690.55	73.51%
Health/Safety					
01-5460	Health / Safety	$7,323.35	$11,000.00	$3,676.65	66.58%
01-5462	Fitness Equipment	$255.00	$10,000.00	$9,745.00	2.55%
01-5464	Physicals / Vaccinations	$95.00	$1,000.00	$905.00	9.50%
01-5465	Peer Support	$3,201.90	$15,000.00	$11,798.10	21.35%
01-5466	CFH Trust	$15,574.00	$16,000.00	$426.00	97.34%
01-5467	Employee Hardship Program	$0.00	$10,000.00	$10,000.00	0.00%
01-5468	EAP Program	$0.00	$0.00	$0.00	0.00%
01-5469	Chaplain Services	$0.00	$400.00	$400.00	0.00%
Total Health/Safety		$26,449.25	$63,400.00	$36,950.75	41.72%
Human Resources					
01-5490	Hiring / HR Research	$654.52	$2,600.00	$1,945.48	25.17%
01-5491	Hiring Incentive	$0.00	$2,500.00	$2,500.00	0.00%
01-5492	Advertising / Recruiting	$194.00	$500.00	$306.00	38.80%
01-5494	Workers Comp Insurance	$128,382.00	$165,000.00	$36,618.00	77.81%
01-5496	Volunteer Life Insurance	$1,037.40	$1,800.00	$762.60	57.63%
Total Human Resources		$130,267.92	$172,400.00	$42,132.08	75.56%
Operations					
01-5100	Ambulance Supplies	$41,309.47	$70,000.00	$28,690.53	59.01%
01-5102	Ambulance & EMS Equipment Misc	$17,448.63	$20,000.00	$2,551.37	87.24%
01-5104	EMS Maintenance Agreement	$17,428.13	$15,000.00	($2,428.13)	116.19%
01-5105	Ambulance Licensing	$57.50	$0.00	($57.50)	0.00%

Bennett Fire Protection District #7
Budget Report
Month End - 08/31/2026

		YTD ACTUAL	TOTAL BUDGET	Remaining Budget	% Variance
01-5106	Oxygen Supply	$5,866.53	$10,000.00	$4,133.47	58.67%
01-5112	Life Safety	$3,972.65	$7,500.00	$3,527.35	52.97%
01-5114	Fire Extinguisher Insp/Refills	$3,878.70	$5,000.00	$1,121.30	77.57%
01-5116	Fire Equipment Misc.	$2,869.34	$35,000.00	$32,130.66	8.20%
01-5117	SCBA Misc.	$564.02	$7,000.00	$6,435.98	8.06%
01-5118	Foam	$0.00	$35,000.00	$35,000.00	0.00%
01-5120	HazMat Supplies	$5,983.12	$20,000.00	$14,016.88	29.92%
01-5122	Personal Protective Equipment	$61,266.03	$160,000.00	$98,733.97	38.29%
01-5126	Uniforms	$30,912.52	$67,500.00	$36,587.48	45.80%
01-5130	Communications	$70,779.09	$80,000.00	$9,220.91	88.47%
01-5205	Maintenance Equipment	$4,956.98	$8,000.00	$3,043.02	61.96%
01-5303	Repairs PPE	$3,458.49	$15,000.00	$11,541.51	23.06%
01-5304	Repairs SCBA's, Masks, Bottles, Accs.	$2,955.20	$11,000.00	$8,044.80	26.87%
01-5305	Repairs Equipment	$1,213.71	$12,000.00	$10,786.29	10.11%
01-5310	Wildland Equipment/PPE	$16,203.72	$20,000.00	$3,796.28	81.02%
01-5311	Special Ops Supplies	$20,452.11	$26,000.00	$5,547.89	78.66%
Total Operations		$311,575.94	$624,000.00	$312,424.06	49.93%
Training					
01-5060	Training	$40,508.01	$118,000.00	$77,491.99	34.33%
01-5061	Fire/Hazmat Certifications	$1,045.00	$3,500.00	$2,455.00	29.86%
01-5062	Fire/Hazmat Testing	$1,085.00	$4,000.00	$2,915.00	27.13%
01-5064	Prop Consumables	$536.27	$4,000.00	$3,463.73	13.41%
01-5065	Travel Expense	$3,849.91	$30,000.00	$26,150.09	12.83%
01-5066	Training Equipment	$246.82	$5,000.00	$4,753.18	4.94%
Total Training		$47,271.01	$164,500.00	$117,228.99	28.74%
Public Relations					
01-5470	Public Relations	$739.06	$2,500.00	$1,760.94	29.56%
01-5472	EMS Appreciation	$4,110.32	$4,000.00	($110.32)	102.76%
01-5474	Fireworks Expense	$19,000.00	$15,000.00	($4,000.00)	126.67%
01-5476	Community Risk Reduction	$0.00	$6,000.00	$6,000.00	0.00%
Total Public Relations		$23,849.38	$27,500.00	$3,650.62	86.73%
Volunteer Reimbursement					
01-5540	Reimbursement - Reserves	$0.00	$30,000.00	$30,000.00	0.00%
		$0.00	$30,000.00	$30,000.00	0.00%
Annual Banquet					
01-5550	Annual Banquet/Awards	$26,570.17	$18,000.00	($8,570.17)	147.61%
01-5551	Annual Membership Gift	$14,793.17	$15,000.00	$206.83	98.62%
		$41,363.34	$33,000.00	($8,363.34)	125.34%
Technology					
01-5139	Technology (Non-Capital)	$1,977.77	$10,000.00	$8,022.23	19.78%
01-5140	Computer Software/Support	$94,936.13	$151,500.00	$56,563.87	62.66%
01-5141	Technology Parts	$1,852.96	$3,500.00	$1,647.04	52.94%
01-5142	Radio Accessories / Misc.	$735.84	$6,000.00	$5,264.16	12.26%
01-5202	Maintenance Radios	$473.00	$4,000.00	$3,527.00	11.83%

Bennett Fire Protection District #7
Budget Report
Month End - 08/31/2026

		YTD ACTUAL	TOTAL BUDGET	Remaining Budget	% Variance
01-5302	Repair Radios	$2,431.95	$6,000.00	$3,568.05	40.53%
Total Technology		$102,407.65	$181,000.00	$78,592.35	56.58%
Testing					
01-5320	SCBA Compressor Testing	$1,655.00	$5,000.00	$3,345.00	33.10%
01-5322	Ladder Testing	$3,814.50	$3,500.00	($314.50)	108.99%
01-5324	SCBA Bottle Hydro Testing	$0.00	$500.00	$500.00	0.00%
01-5326	SCBA Flow Testing	$8,000.00	$8,000.00	$0.00	100.00%
01-5327	Fit Test Calibration	$970.00	$2,000.00	$1,030.00	48.50%
01-5328	Apparatus Pump Testing	$0.00	$2,700.00	$2,700.00	0.00%
01-5329	Apparatus Ladder Testing	$2,095.00	$2,500.00	$405.00	83.80%
01-5330	Hose Testing	$8,907.80	$11,500.00	$2,592.20	77.46%
Total Testing		$25,442.30	$35,700.00	$10,257.70	71.27%
Fleet					
01-5193	Fleet Technician Tools Reimbursement	$283.98	$750.00	$466.02	37.86%
01-5195	Fleet Maintenance Tools	$391.86	$10,000.00	$9,608.14	3.92%
01-5197	Fleet Upfitting	$6,982.96	$10,000.00	$3,017.04	69.83%
01-5199	Fuel	$63,772.07	$90,000.00	$26,227.93	70.86%
01-5200	Maintenance	$25,219.76	$60,000.00	$34,780.24	42.03%
01-5250	Outside Fleet Maintenance	$36,661.07	$20,000.00	($16,661.07)	183.31%
01-5300	Repairs	$42,076.62	$110,000.00	$67,923.38	38.25%
Total Fleet		$175,388.32	$300,750.00	$125,361.68	58.32%
Miscellaneous Expense					
01-5160	Miscellaneous Expense	$15,207.15	$25,000.00	$9,792.85	60.83%
		$15,207.15	$25,000.00	$9,792.85	60.83%
Insurance Claim Expense					
01-5180	Insurance Replacement Expense	$4,502.40	$0.00	($4,502.40)	0.00%
Total Insurance Claim Expense		$4,502.40	$0.00	($4,502.40)	0.00%
Election Expense					
01-5600	Election Expense	$10,326.34	$0.00	($10,326.34)	0.00%
		$10,326.34	$0.00	($10,326.34)	0.00%
Legal Expense					
01-5620	Legal Expense	$43,783.00	$70,000.00	$26,217.00	62.55%
		$43,783.00	$70,000.00	$26,217.00	62.55%
Accounting					
01-5630	Accounting	$17,150.00	$17,150.00	$0.00	100.00%
		$17,150.00	$17,150.00	$0.00	100.00%
Professional Services					
01-5790	Professional Services	$11,755.00	$75,000.00	$63,245.00	15.67%
		$11,755.00	$75,000.00	$63,245.00	15.67%
Pension					
01-5800	Pension	$0.00	$70,000.00	$70,000.00	0.00%
		$0.00	$70,000.00	$70,000.00	0.00%
Volunteer Annuitant Contribution					
01-5810	Volunteer Annuitant Contribution	$20,036.25	$28,000.00	$7,963.75	71.56%

Bennett Fire Protection District #7
Budget Report
Month End - 08/31/2026

		YTD ACTUAL	TOTAL BUDGET	Remaining Budget	% Variance
		$20,036.25	$28,000.00	$7,963.75	71.56%
Capital Outlay					
01-5700	Capital Outlay EMS Equipment	$0.00	$30,000.00	$30,000.00	0.00%
01-5701	Capital Outlay Radio	$9,365.40	$48,000.00	$38,634.60	19.51%
01-5702	Capital Outlay Fire Equipment	$8,848.50	$50,000.00	$41,151.50	17.70%
01-5703	Capital Outlay SCBA	$9,005.79	$40,275.00	$31,269.21	22.36%
01-5705	Capital Outlay Computer	$48,737.17	$80,000.00	$31,262.83	60.92%
01-5706	Capital Outlay Office	$1,635.35	$20,000.00	$18,364.65	8.18%
01-5707	Capital Outlay Shop Equipment	$0.00	$5,000.00	$5,000.00	0.00%
01-5708	Capital Outlay Station Equipment	$0.00	$10,000.00	$10,000.00	0.00%
01-5709	Capital Outlay Training Equipment	$0.00	$15,000.00	$15,000.00	0.00%
01-5710	Capital Outlay Facilities	$138,995.41	$315,000.00	$176,004.59	44.13%
01-5711	Capital Outlay Hazmat	$9,970.87	$30,000.00	$20,029.13	33.24%
01-5712	Capital Outlay Special Ops	$0.00	$70,000.00	$70,000.00	0.00%
01-5720	Capital Outlay Vehicle	$133,966.00	$141,000.00	$7,034.00	95.01%
01-5730	Debt Service - Principal	$100,522.83	$105,223.00	$4,700.17	95.53%
01-5731	Debt Service - Interest	$6,889.40	$6,890.00	$0.60	99.99%
01-5735	Capital Lease Payments	$0.00	$0.00	$0.00	0.00%
01-5750	Capital Outlay Expansion	$0.00	$0.00	$0.00	0.00%
01-5850	Capital Improvement/Emergency Reserve	$0.00	$0.00	$0.00	0.00%
Total Capital Outlay		$467,936.72	$966,388.00	$498,451.28	48.42%
Reserve - Emergency Fund					
01-5851	Reserve - Emergency Fund	$0.00	$321,857.00	$321,857.00	0.00%
		$0.00	$321,857.00	$321,857.00	0.00%
Reserve - Operating					
01-5852	Reserve - Operating	$0.00	$7,930,566.00	$7,930,566.00	0.00%
		$0.00	$7,930,566.00	$7,930,566.00	0.00%
Total Expenses		**$5,834,180.74**	**$18,198,461.84**	**$12,364,281.10**	**32.06%**
BEGINNING FUND BALANCE		**$7,173,747.16**	**$0.00**	**($7,173,747.16)**	**0.00%**
NET SURPLUS/(DEFICIT)		**$5,005,338.18**	**$0.00**	**($5,005,338.18)**	**0.00%**
ENDING FUND BALANCE		**$12,179,085.34**	**$0.00**	**($12,179,085.34)**	**0.00%**

Bennett Fire Protection District #7
Budget Report
Month End - 08/31/2026

		YTD ACTUAL	TOTAL BUDGET	Remaining Budget	% Variance
04 - Capital Expansion					
Revenue					
04-4005	Interest Income	$58,851.08	$25,000.00	($33,851.08)	235.40%
04-4030	Misc. Income	$0.00	$0.00	$0.00	0.00%
04-4035	Development Fees	$477,588.93	$150,000.00	($327,588.93)	318.39%
Total Revenue		**$536,440.01**	**$175,000.00**	**($361,440.01)**	**306.54%**
Expenses					
Miscellaneous Expense					
04-5160	Misc. Expense	$0.00	$0.00	$0.00	0.00%
		$0.00	$0.00	$0.00	0.00%
Capital Outlay					
04-5700	Capital Outlay EMS Equipment	$0.00	$0.00	$0.00	0.00%
04-5701	Capital Outlay Radio	$0.00	$0.00	$0.00	0.00%
04-5702	Capital Outlay Fire Equipment	$0.00	$0.00	$0.00	0.00%
04-5708	Capital Outlay Station Equipment	$0.00	$0.00	$0.00	0.00%
04-5710	Capital Outlay Facilities	$116,756.55	$222,000.00	$105,243.45	52.59%
04-5720	Capital Outlay Vehicle	($8,083.29)	$25,000.00	$33,083.29	(32.33%)
04-5820	Contingency	$0.00	$0.00	$0.00	0.00%
Total Capital Outlay		$108,673.26	$247,000.00	$138,326.74	44.00%
Total Expenses		**$108,673.26**	**$247,000.00**	**$138,326.74**	**44.00%**
BEGINNING FUND BALANCE		**$3,616,084.68**	**$0.00**	**($3,616,084.68)**	**0.00%**
NET SURPLUS/(DEFICIT)		**$427,766.75**	**$0.00**	**($427,766.75)**	**0.00%**
ENDING FUND BALANCE		**$4,043,851.43**	**$0.00**	**($4,043,851.43)**	**0.00%**

RECORD OF PROCEEDINGS

The following are minutes of a regular meeting of the Board of Directors of the Bennett Fire Protection District 7

Held: Thursday, August 13, 2026, at Strasburg Fire Protection District 8, located at 56281 E. Colfax Ave, Strasburg, Colorado, 80102.

Attendance: The regular meeting of the Board of Directors of the Bennett Fire Protection District, Adams and Arapahoe Counties, was held as shown above, in accordance with the applicable statutes of the State of Colorado. Roll call was taken at 7:09 p.m. with the following Directors present and acting:

Royce Pindell, Joe Wilkes, Todd Green, Nichole Harrell and Chad Wildeman in person.

Also present were: Earl Cumley, Corren Lind, Josh Jones, Caleb Connor, Derek Nystrom, Vern Ullrich, Mike Scott, Kathryn Winn from Collins, Cole, Winn & Ulmer, PLLC in person. Dez Hill, Michael Miller, Ryan Clifford, Dustin Wamsley, Steven Vetter from the I-70 Scout and Station 91 attendees – Tony Galvin, Joe Fatuch, Jay Scarabosio, Derek Manzanares attended on Zoom.

Citizen Comments: None.

Disclosure of Potential Conflicts of Interest: None.

Approval of Minutes: Minutes from the meeting on July 9, 2026, were available for review.

Todd Green requested for the July 9, 2026 meeting minutes referencing the **30th** Avenue be revised to **38th** Avenue. Meeting minutes have been updated to reflect the revision.

Todd Green moved to approve the minutes as revised and presented, seconded by Joe Wilkes, roll call, all in favor, the motion carried unanimously.

Financial Statements:
Monthly Financial Reports:

Chief Cumley reported that income is performing well. Interest income for last month totaled $39,482. EMS revenues brought in $28,000, and specific ownership tax generated $34,699. The district is currently at 98% of taxable income.

Regarding specific line items, vehicle and building insurance has increased as anticipated and is therefore over budget. Fuel remains a concern which is trending at approximately $10,000 per month. If this pace continues and fuel prices remain elevated, the line item is projected to exceed the budget by roughly $10,000. Year-to-date fuel spending stands at $63,000 of the $90,000 budgeted, leaving $27,000 remaining. Higher usage is expected during the summer months due to increased pumping, driving, and training activities that must be completed before winter. All other line items appear to be tracking well.

Director Todd Green inquired about the fuel budget, noting that it is already at approximately 70% of the annual appropriation, and asked at what point a budget adjustment or formal request would be required.

Chief Cumley responded that a year-end re-appropriation can be made if necessary.

Kathryn Winn added that a re-appropriation would not be required provided overall general fund expenses remain within budget. An overage in one line item can be offset by underspending in others and does not, by itself, create a problem.

> Todd Green moved to approve the monthly financial report ending July 31st, 2026, seconded by Nichole Harrell. Roll call: all in favor; motion carried.

Royce Pindell presented a plaque to honor Bridgette Cumley in appreciation of her dedication and years of service as a Pension Board Director from 2012 – 2026. The district appreciates all of her work and contribution over the years.

Bills: Chief Cumley summarized that the total amount of bills to be paid is $375,566.21. The list of bills highlighted:

- Vectra – $18,227.66
- WEX Bank – $10,468.70 – Fuel
- Mountain West Modular – $65,321.76 – Final payment
- Guffey Electric, LLC – $65,321.76
- J&M Displays, Inc. – (Bennett Days Fireworks) – $19,000.00 – ($15K from district $4K from the town).
- South Metro (Dispatch Fees Q3) $16,380.77.

Director Wilkes inquired about the fee refund for Lennar.

Assistant Chief Connor responded that developers pay the development fee upfront, and if they ultimately do not develop the property, a refund must be issued for the fee paid in advance.

Corren added that, on the accounting side, a transfer is processed from the development fund to the operating fund, after which a check is issued to the developer.

> Joe Wilkes moved to approve payment of the bills, seconded by Chad Wildeman. Roll call: all in favor; motion carried.

Unfinished Business:
38th Avenue Property Update: Assistant Chief Connor provided an update from his meeting with the Town Manager regarding the 38th Avenue property. The Board previously authorized an offer to the Town of $110,000, not to exceed $125,000. The Town's expected nominal fee pricing is $250,000, which equates to approximately 73% of fair market value.

Assistant Chief Connor sent a letter to the Town Manager and Board of Trustees addressing concerns regarding moral and ethical standards. The letter notes that the land was donated to the Town by LGI for the benefit of the growing community's success and health, regardless of whether the district is permitted to use it for public safety purposes.

The district is currently awaiting a response to the letter. Assistant Chief Connor also offered to attend the Town's next board meeting on Tuesday, August 25th, to discuss the matter further.

EMS Service Waiver for Employees & Board Members: Division Chief Mike Scott was tasked with drafting a policy/resolution based on direction given at the March 2026 Board meeting. The direction was to further research the availability of waiver programs, transport options, and the legality of implementing such measures.

Staff obtained a sample policy from another department, drafted a proposed policy, and received guidance from legal counsel upon review.

Kathryn Winn responded after receiving more of the back ground information when comparing different fire districts policies that South Metro operates differently because it is self-insured for health insurance. Under IRS rules, certain benefits are permitted within a self-insured health plan. There is nothing fundamentally wrong with the proposed policy; it is permissible. However, the district must understand that there will likely be tax implications for those who receive the benefit. The waiver of funds functions effectively as a reimbursement and constitutes an additional monetary benefit that individuals will likely need to report as taxable income. The district may also be required to report it as a taxable benefit.

In short, this is a "no good deed goes unpunished" situation. If the Board wishes to adopt the policy, that is acceptable, but education should be provided so that recipients understand they may owe additional taxes to the IRS as a result of this being treated as taxable income. The primary risk arises if an individual fails to report the benefit and is later audited.

DC Mike Scott confirmed that he would like to have suggested final updates and refine the specific definitions from legal counsel so the Board can continue its review at next month's meeting.

Director Todd Green requested clarification on how far back any potential retroactive EMS transport reimbursements would apply. The recommended effective date from Board Directors was January 1, 2026, rather than July 1, 2026.

New Business:
Accounting Software 5 Year Renewal: Corren Lind provided a summary of the accounting software renewal. The current software has been in use under a five-year contract covering 2021–2026. Upgrading to Blackbaud's current entry-level package would cost an additional $3,862.00, for a total five-year cost of $49,454.57. Renewing the existing package as-is would result in a five-year contract cost of $45,593.24.

The prior contract did not include many of the modules now provided in the basic package, as these features were developed and released only in recent years. Essentially, the district would receive a superior product for a one-time implementation fee of $3,120 plus an additional total cost of $741.33.

Kathryn Winn noted that the contract has already been signed without the addendum and recommended proceeding with the agreement. The addendum addresses necessary changes to bring the contract into compliance with Colorado law, as well as adjustments to certain business terms to make the agreement more equitable. Should any issues arise, the district could argue that the contract violates TABOR and is therefore void under Colorado law. She advised moving forward and, if problems occur, simply reminding the vendor that they do not have a valid contract.

> Nichole Harrell motioned to approve the accounting software, Blackbaud Financial Edge NXT for the next 5 years as presented, seconded by Todd Green. Roll call: all in favor; motion carried.

Life Safety Division Update:
Chief Cumley reported on behalf of Fire Marshal Victoria Flamini that the Life Safety Division is fully staffed. The Deputy Fire Marshal will begin next Tuesday. The primary challenge remains office space. Three staff members will be located at the Town's safety building, and Olivia has been temporarily relocated to the EMS office until an EMS position is filled. A meeting is scheduled for Wednesday with the Town to discuss the possible change involving the new building behind the

administration building. The modular unit is being removed behind the administration building, a process expected to take approximately one to one-and-a-half weeks.

Assistant Chief Connor provided an updated status report indicating that ongoing work is underway to close out CEMEX's project. CEMEX operates an aggregate plant visible near the south end of Road 136, and the district is diligently assisting the company in finalizing its close-out requirements.

The next facility to be addressed is located at the north end of Builder Source, a lumber yard. This site will involve hazardous materials as it is a food sweetener terminal. Operations will include chemical on-loading and off-loading, primarily involving food-type products such as citric acid and similar substances.

Reports:
Officer/Member and Paid Staff Reports:
Corren Lind thanked the board for approving the accounting software, which she and Kendra appreciate for helping maintain their workflow. She also expressed appreciation for administrative staff member Shanyn for her diligent efforts, as well as the command staff involved in the Life Safety hiring process.

Chief Cumley reported that the district is diligently working with Clermont Eliot, the public relations firm supporting the election. The firm has created a fact sheet, and staff have submitted modifications for the final deliverables. The fact sheet will be released once the Board makes its final decisions.

Kathryn Winn noted that a special meeting is required to certify the ballot question(s). Following Board discussion, it was decided that a special meeting will be held virtually on Wednesday, September 2nd at 7:00 p.m. The required certification deadline for ballot submission for the November election is Friday, September 4th.

Director Todd Green requested that an update regarding the meeting with the town be given at the same special meeting.

Chief Cumley introduced Battalion Chief Greg Rogers, who was promoted from Lieutenant to the A-Shift Battalion Chief position. The district recently lost a paramedic to the Thornton Fire Department. Interviews are currently underway for the Lieutenant position to replace Mr. Rogers; the field has been narrowed to two candidates, with a final decision expected on Monday. The paramedic/firefighter hiring process will follow, as the individual promoted to Lieutenant may be either a paramedic or a firefighter.

The EMS Division Chief position is being reopened, as the previous candidates were not the right fit. The position remains unfilled.

Kudos were extended to Mike Scott, Ryan Clifford, and Shanyn Cascia for their efforts in scheduling, coordinating calls, and securing locations for the interview process, which has presented significant logistical challenges due to the need to conduct interviews at multiple sites.

Discussion then turned to alternative locations for administrative office space. Rental options are costly, and vacant spaces typically require substantial build-out. Staff will meet with the town on Wednesday to evaluate potential options that may assist the district. Priority is being given to relocating Josh from his connex unit at Fleet before winter. Although the unit is winterized, its location is not plowable, requiring him to walk through snow to access it.

Josh Jones provided further details on potential connex options at Station 92 adjacent to the classroom. Options under consideration include two 40-foot connexes (each providing a larger area and a small office) or four 8x20 or 10-foot connexes arranged in an L-shaped configuration. This layout would allow for a central courtyard finished with rock or similar material to improve pedestrian access. Estimated costs are approximately $1,800 per month for rentals, plus $4,000 to $5,000 for dirt work, recycled asphalt, and crushed concrete to stabilize the ground. The proposed site is a low area where water currently pools.

Chief Cumley noted that temporary use of the EMS office remains an option; however, a new Division Chief could be hired within six weeks, at which point additional space would again be required. Regardless of the short-term solution, staff will continue to be separated across locations.

Board Director Todd Green stated that, in his opinion, the Board should wait for the Town's response from the Wednesday meeting and discuss it during the special meeting before determining next steps. He expressed concern about continued staff separation and noted that even options such as the airport, while somewhat central, would leave personnel isolated from administration and other functions. He emphasized the need to move beyond short-term fixes and focus on longer-term solutions.

Assistant Chief Caleb Connor reported that as of August 11, 2026, the department has responded to 962 calls. This represents an increase of 93 calls compared to the same period last year and averages 4.3 calls per day. Total calls in July 2026 numbered 150. The majority of calls continue to be EMS-related. However, July saw a notable 12% increase in fire calls, a significant breakout for the month. This uptick coincided with the holiday period and wildland activity, resulting in a particularly busy timeframe.

Regarding station activity, Station 91 handled the highest volume with 68 calls during the month. Stations 92 and 93 also ran a substantial number of calls, often operating in conjunction with one another. AC Connor emphasized the importance of continually communicating to the public that the community's service needs are rapidly evolving. This changing demand is a primary reason for the department's focus on ongoing initiatives.

Finally, the ARFF truck has been transported to the airport; foam installation remains pending.

Division Chief Mike Scott highlighted several updates regarding EMS. The department has passed its ambulance licensing review. Some documentation still needs to be submitted to the State. Staff had to restart all related processes and recreate the required materials; he extended appreciation to the team for their efforts in completing this work. The UCL stroke trailer was recently on site, and the department now has personnel certified in Advanced Stroke Life Support, which is a valuable addition.

Turning to Fire, DC Scott noted ongoing career development, with several members currently enrolled in Fire Officer courses. He continues to proctor Fire Officer I, II, and III. He had just returned from Durango earlier in the day after attending a CFTOA meeting. He remains President of the Colorado Fire Training Officers Association and expressed appreciation for the opportunity to serve in that role.

Board Director Joe Wilkes shared that he appreciates seeing the photos on social media of the ropes training and other activities taking place.

Battalion Chief Greg Rogers thanked everyone for the opportunity. He stated that he is excited to continue further his career with the department. He reported that he has nothing specific to update regarding A Shift at this time. This is his fourth set with the crew, and he is currently focused on building relationships, establishing mutual expectations, and working to strengthen the team. He concluded by thanking the Board.

Battalion Chief Derek Nystrom reported that a significant number of personnel continue to progress through training. The department is hopeful the training building will be completed soon, as approximately 40 members are ready to train at the facility. Three members are currently enrolled in Fire Officer I/II, which represents positive professional development that will benefit the organization. The leadership conference is scheduled for October, and seven members will be attending.

Battalion Chief Clifford reported that, as mentioned last month, work continues on outfitting B-7 (Brush Engine 91) to meet Colorado specifications for deployment status. A significant portion of the required equipment has already been received. However, some items remain delayed in Canada due to ongoing shipping conflicts between the United States and Canada. The department is currently at the mercy of these external factors. Once the remaining items arrive, the updates can be completed to bring the apparatus fully into specification.

BC Nystrom reported on behalf of Local 5090. The Union is supporting initiatives focused on safety and mental health to address longevity in the fire service. Firefighters aged 25 and under are leaving the profession after only five years.

Josh Jones reported that he is completing the finishing touches on the classroom. Approximately 90% of the IT and data infrastructure has been outfitted. Xcel is scheduled to release the meter, and the ramp from Redd Team Ramp is expected to be delivered on the 24th of this month. Handicapped parking will also be provided as part of the project.

Chief Cumley reported on behalf of Gustavo Llanes – The 2026 Black Tahoe that was approved by the board for $60,000 was delivered for the use of the Community Risk Reduction team, upfitting work will be happening now.

Adjournment: Todd Green moved to adjourn the meeting, seconded by Joe Wilkes the motion carried unanimously at 8:42 p.m.

Corren Lind
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Submitted by Corren Lind, Office Manager

Reviewed and accepted by the Board of Director at a board meeting held on

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